

2025 Amendment to the Amigos By-Laws.

The Amigos Board is recommending an amendment to the Amigos By-Laws. Specifically, this amendment is to expand the number of Directors-At-Large. This position represents the amigos membership, and the Board believes it is appropriate to have representation from the Central Arizona and Northern Arizona retiree groups. These two groups are active with regular meetings/luncheons/BBQ/get-togethers. Currently, Jan Polasky serves as a Director-at-Large and just happens to be an integral part of the Central Arizona group.

Recently we added Karen Malis-Clark to the Board as an Ad Hoc representative, and she is also an integral part of the Northern Arizona group.

The amendment would change the number of Directors-at-Large from 2 to up-to 5. This change would allow the Board to add a representative from other zone retiree groups as they become more active.

The Board is proposing several changes to the way we are currently doing Amigos business.

- Change number of Directors-At-Large. (Article V Section 2)
- Board members no longer need to be located in Albuquerque. Our board meetings are conducted via Zoom. (Article V Section 6)
- Change the Annual All Amigos meeting to video conference instead of a luncheon in Albuquerque. (Article VI Section 3)
- Change the Standing committees to better represent the current board and the ability to change the committees on an as-needed basis. (Article V Section 4)
- Include all get togethers throughout Region 3 as official amigos meetings. (Article VI Section 2)
- Drop the nominating committee. The Board will call for nominations in the October newsletter. (Article VII)
- Adjust official voting process. (Article IV Section 3, Article VII, Article X)
- Change annual financial review to as-needed (Article IX Section 3)
- Drop annual report of Board accomplishments (Article V Section 3)

The Amigos Communications will email the By-Laws with the changes in red and a ballot for voting. You can mail the ballot to the Amigos Post Office Box, email Amigos Communications or reply to the email. The Deadline is December 1, 2025. A 2/3 majority of returned votes are needed to approve the by-laws as proposed. If this majority is received, the by-laws will be approved at the December 2025 Board meeting and will take affect January 2026.

If you did not get the email, the By-Laws proposed changes are posted on the Amigos Web Site. <https://swfsamigos.org/>